



AOA
AUSTRALIAN
ORTHOPAEDIC
ASSOCIATION

AOA Strategic Plan 2016–2018





AOA

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ORTHOPAEDIC
ASSOCIATION

Vision



To be world-recognised for the advancement of orthopaedic surgery through education, professional standards and advocacy.



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Statement of Purpose



AOA is the peak professional body in Australia for advancing excellence of orthopaedic practice in the interests of patients and the community, and in the training of surgeons to world-class standards.



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Core Strategies





AOA 21

To further enhance the quality of graduates from the AOA orthopaedic surgical education and training program.

To continue to deliver high quality selection, training and assessment.

To promote lifelong learning and integration of education.

To support AOA members in their training roles.

AOA is determined to continually enhance the quality of orthopaedic surgical graduates through sustained and energetic commitment to AOA 21.

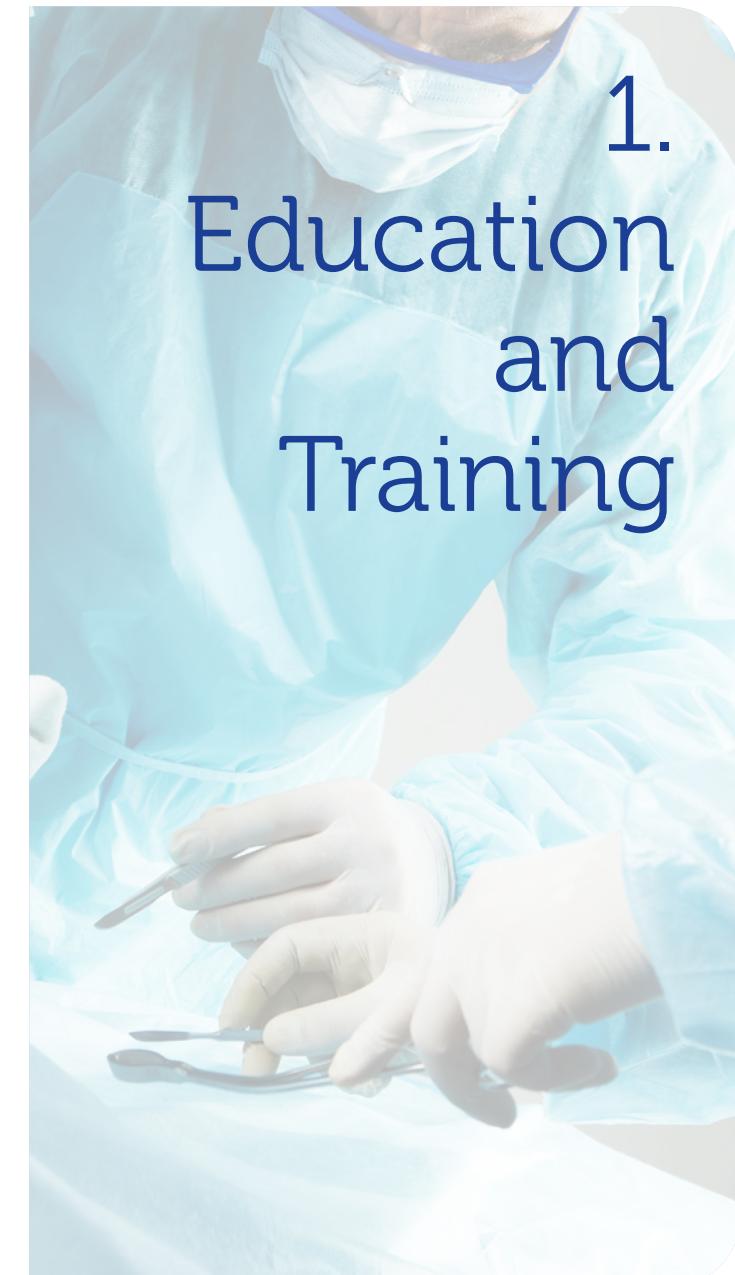
Contemporary, relevant and purposeful selection, training and assessment will be developed as an integral part of AOA 21 through extensive consultation and widespread involvement of AOA members.

The role of e-learning and interactive technology and social media in contemporary training practices will be adopted as appropriate.

The necessary resources to support members in training roles will be provided. Communication to embed and reinforce the philosophy of lifelong learning will be further developed.

AOA profile in demonstrating commitment to excellence in orthopaedic surgical education through development and implementation of AOA 21 will be raised domestically and internationally.

Core Strategies





AIM

To advocate key priorities locally, nationally and internationally.

To nurture relationships with younger members and increase engagement.

To further develop and deliver relevant member support and services.

To improve the profile of AOA as the peak professional body for orthopaedic surgery and management of musculoskeletal conditions to the community.

To enhance AOA's profile as the relevant authority for patient education for all matters orthopaedic.

To encourage diversity and equal opportunity.

The relationship with state branches, subspecialty societies, allied health providers and international associations will be further developed to continue to facilitate the ongoing development and contemporary maintenance of an agreed list of key priorities advocating for improved and better orthopaedic patient care.

Younger members (less than 45) will be identified for increased engagement and to actively seek their contribution and participation in AOA activities.

In particular the Young Leaders Forum will be revised and reenergised to become a prestigious and highly sought after experience at AOA for young members.

AOA must continue to remain relevant to all members and therefore clearly understanding members' needs is vital.

This will be completed through a member services needs analysis. Increased engagement with relevant stakeholders at all levels from locally to globally will increase AOA's profile as a strong advocate for the management of musculoskeletal conditions.

Core Strategies





AIM

To establish professional standards of practice for orthopaedic surgery.

To promote and facilitate purposeful involvement in Continuing Professional Development (CPD).

To encourage ethical decision making and professional conduct.

To expand AOANJRR's capability and strengthen its global influence.

To facilitate the development of a community of practice in musculoskeletal evidence-based medicine and lifelong learning.

The community is increasingly seeking relevant, timely and evidence based information to assist in their decision-making.

Establishing professional benchmark standards of practice for orthopaedic surgery will represent an important milestone for AOA in this area.

The relevance and importance of CPD is highlighted with a key review of CPD to be undertaken during this period.

A particular focus will be increased energy and commitment to educating and encouraging ethical decision-making and professional conduct.

AOANJRR will be supported to expand its capability and allowing it to play a global leadership role including its active contribution to the harmonisation of standards and protocols in international registry management.

The importance of actively increasing AOA involvement, commitment and profile in musculoskeletal evidence based medicine (research) will be a particular focus during the period.

Core Strategies





ATM

To foster strong relationships with the Asia Pacific region through collaborative education and training.

To support orthopaedic humanitarian initiatives through Orthopaedic Outreach in Australia and Asia Pacific.

With the Asia Pacific growing at a higher rate than other regions in the world, the demand for orthopaedic services in the region is expected to continue to grow at a rapid rate.

AOA expertise in education and training is warmly regarded by many of our neighbours.

The aim is to shape and deliver a more purposeful and focussed strategy in the region. It will require dedicated effort and increased energy and commitment to best leverage the limited resources.

There is an opportunity to clarify respective roles of AOA, Orthopaedic Outreach and other providers of orthopaedic aid to optimise service deployment in the region.

The ambition is to develop a road map including priorities in the region, to foster stronger relationships and achieve an increased AOA presence/profile.

Core Strategies

4.

Asia Pacific

