VISION
To be world-recognised for the advancement of orthopaedic surgery through education, professional standards, research and advocacy.
CORE STRATEGIES

• Education & Training
• Leadership & Professional Standards
• Research
• Advocacy
Education & Training

- To continue to provide the highest quality education and training by implementing AOA 21
- To steward the transition from the SET program to the AOA 21 training program for all members
- To foster lifelong learning and professional behaviours
- To nurture a compassionate and flexible environment that enables trainee physical and mental wellbeing
- To ensure that trainers receive the best possible support to deliver the highest quality of education to trainees
Leadership & Professional Standards

To create a culture of inclusion that promotes and enables all people into and within the profession of orthopaedic surgery to the benefit of the Australian people

To create an environment of psychological safety and wellness

To raise awareness of and facilitate ethical decision making and professional conduct through the implementation of the AOA *Ethical Framework*

To create a culture to which prospective trainees want to belong, of which current trainees are proud, and with which fellows continue to engage

To enhance leadership capability, capacity, strategic thinking and collaboration

To continue to develop professional standards of practice for orthopaedic surgery and musculoskeletal health
Research

AIM

- To develop a community of practice in musculoskeletal evidence-based medicine and learning
- To expand and optimise the AOANJRR’s capability and strengthen its global reach and influence
- To build the data-collection and analysis capability of the AOANJRR
- To utilise musculoskeletal research outcomes to promote evidence-based ethical, cost-effective and sustainable orthopaedic practice
- To strengthen research literacy amongst the membership
Advocacy

AIM

• To collaborate and foster strong relationships with government, industry, healthcare institutions, medical colleges, specialties, patient groups, universities and other stakeholders involved in musculoskeletal health

• To improve the profile of AOA as the peak professional body for orthopaedic surgery and musculoskeletal conditions in the community

• To promote strong relationships with the Asia-Pacific region through collaboration, education, training and humanitarian initiatives

• To expand and deliver relevant member support services